

SOAR MEETINGS

Virginia-Eveleth Chapter meets the first Wednesday each month at 10 a.m. at the Local 6860 hall, 416 Pierce Street, Eveleth.

Marble Chapter meets the second Wednesday each month at 10 am at the Marble City Hall.

Aurora Chapter meets the third Friday each month at 10 am at the Aurora Community Senior Hall.

STEELWORKERS PENSION TRUST

New employees after 05/20/03
1-800-848-1953

CARNEGIE PENSION

1-412-433-5790

CREDIT UNION HOURS

Hibbing hours: 9 am to 5 pm
MOO Credit Union
2540 E. Beltline, Suite 1, Hibbing, MN 55746
262-1607 or 1-888-462-1607
www.mnorecu.com

MEDICAL

Highmark Blue Cross / Blue Shield
1-800-245-6642 benefit inquiries
1-800-810-2583 nearest provider
www.highmarkbcbs.com or www.bcbs.com

SOCIAL SECURITY

1-866-964-4320 Hibbing office phone
1122 E 25th Street, Hibbing, MN 55746

PRESCRIPTION DRUGS

1-800-287-4508 drug benefits
www.express-scripts.com

DAVIS VISION

1-800-401-2581 benefit inquiries
www.davisvision.com

UNITED CONCORDIA DENTAL

1-800-332-0366 benefit inquiries
www.ucci.com

TRAINING REPORT

by Cliff Haavisto, Coordinator

We have made some positive changes to the training that new employees receive at Minntac and Keetac. Starting in September new employees no longer need to attend two days of MSHA training at the college before starting work at the plants. This was brought about by working together on the Training Committee for ways to not only save money but also to improve upon the training our new employees receive that is required by MSHA and relating those topics to our plant sites. Another benefit of doing this training in-house is that it allows new employees to start working on Mondays now instead of Thursdays; meaning that at a minimum their first check will be 40 hours instead of a possible 16.

SAFETY COMMITTEE

by Lowell Carlon

The St. Louis County Mine Inspector is in the Pit. They have been through the Concentrator and Agglomerators and will be in the Shops next.

Be aware of the conditions around you and your partners. Look out for each other. Plan your job through before you start and anticipate hang-ups and hazards.

As far as the Leaner Programs go, there will be no groups starting in 2014. I will not be giving up on this issue, so we will see what happens next year. A person can always call HR and ask why there are no learners at Minnesota Ore and to let them know that they are interested in these programs.

One last note; through October there have been 50 new hourly employees hired at Minntac for the year.

Work hard, stay safe, help each other, and good luck hunting!

Like it or not winter is coming. Be aware of the changing hazards out there.

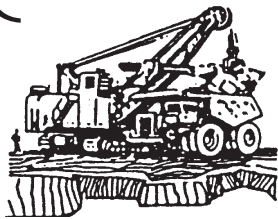
We're back to Standard Time Sunday, November 2, so it's a good time to remember to change the batteries in smoke detectors.

In solidarity.

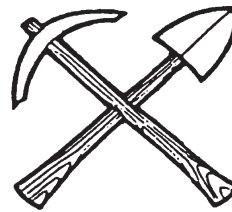
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Voice of Local



1938



Third Quarter 2014

PRESIDENT'S REPORT

by Jon Malek

Brothers and Sisters:

It has been a very busy last couple of months with the impending elections and the Carnegie Way rollout coming to our facility. Everyone should be getting some kind of training in the near future to explain what it is all about.

The Local Union's roll, from my perspective, is simply this. We are trying to get more people hired to do the work that the Company is proposing to give back to us and reduce or eliminate the contractors doing a lot of our work, both on and off the property. The Company believes, NOT the Union, that if they take our people off the floor and put them into maintenance planning roles we will become more efficient and will be able to do more work with less people. I have never been in favor of this type of approach. If you want better planning you hire better managers. I believe when you take our people off the floor we now have less people to do the same amount of work.

Unfortunately we do not have a say in this. However, we do have a say in which of our people it is going to be. I guess time will tell who is right and who is wrong. Frankly I don't care as long as we get our work back.

Another key component is reducing waste. We have all witnessed parts simply being thrown away for whatever reason, and not having enough or the wrong parts when we are ready to get a job done. I could go on and on with classic examples of just plain bad decisions which have a negative effect on our ability to make money. I cannot remember the last time we had a decent profit sharing check for the hard work we all do on a daily basis.

As long as we are allowed to be involved in this effort, they will be held accountable for following through on their word. The Company claims to be committed to turning this corporation around, and so far they seem to be sincere about making the changes that will keep us all working.

If anyone has any questions about what this is all about or what kind of things we are involved in you can call me any time.

I have been hearing the same old people are trying to spread the same old misinformation and rumors every time something new comes around. My advice to those people is to trust what I am doing is in the best interest of this Union and its' members like I have done for over a decade.

Do not forget we are getting close to the end of our contract, and the success of all of this is going to have a tremendous effect on our ability to get anything when bargaining starts in six months. We are all in this together; like it or not!

In solidarity.

NOVEMBER 4, 2014 ELECTION

The following candidates have been endorsed by the United Steelworkers:

Mark Dayton-Governor
Tina Smith – Lt. Governor
Steve Simon – Secretary of State
Rebecca Otto – Auditor
Al Franken – U S Senate
Rick Nolan – U S Congress
Carly Melin – Representative
Jason Metza – Representative
Tom Anzelc – Representative

USW Local 1938 has also endorsed:

Keith Nelson and Tom Rukavina for County Commissioners.

The following was taken from Labor World

“Quote, Unquote”

“The Republican platform promises to do better. I don't think they have done so bad. Everybody's broke but them.”

– Will Rogers

Published by the

UNITED STEELWORKERS

AFL-CIO Local Union #1938
403 First Street North
Virginia, Minnesota 55792
Phone: 741-0887

MEMBERS OF THE UNITED STEELWORKERS
PRESS ASSOCIATION

International Labor Press Association

This newsletter is printed and published by
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OFFICERS

- Jon Malek President
- John Arbogast Vice President
- Dave Chesser Rec. Secretary
- Chad Daniels Fin. Secretary
- Paul Centa Treasurer
- Steve Bonach Guide
- Mark Hagsten Guard
- Matt Robillard Guard
- Cliff Haavisto Trustee
- Les Minter Trustee
- Lowell Carlon Trustee
- Lowell Carlon Editor



Jack Thronson, Contract Coordinator
741-0887

Call him regarding pension,
medical and benefit issues.

Human Services Committee

- Chairman John Arbogast . . 7253 (780-0536)
- Chad Daniels 1112 (262-1337)
- Clifford Haavisto 7251 (865-4668)
- Joel Kardell,
- Human Services 1111 (749-0955)

Information and Referral Office
1-800-232-1300



DECEASED

The following members have recently passed away:

Robert S. Johnson – began his company service in June 1950, retired in November 1988, as a Millwright, and passed away June 10, 2014.

Tony F. Constantini – began his company service in February 1942, retired in March 1984, as a Machinist, and passed away October 6, 2014.

We've been recently made aware of the passing of the following members:

Jon A. Nevala – began his company service in August 1972, retired in August 2003, as a Fire Truck Driver, and passed away October 12, 2012.

Walter M. Putney – began his company service in November 1969, retired in May 1987, as a Tractor Operator, and passed away July 13, 2013.

Venner E. Anderson – began his company service in May 1950, retired in July 1980, and passed away December 15, 2013.

Kenneth H. Rohn – began his company service in February 1953, retired in May 1987, as Physical Tester, and passed away December 22, 2013.

Kenneth C. Suihkonen – began his company service in April 1949, retired in December 1982, as an Exploratory Drill Operator, and passed away January 10, 2014.

This local extends its deepest sympathy to their friends and family.

EDITOR'S REPORT

by Lowell Carlon

It's that time of the year again; along with cold and snow the November elections are almost here. I'd like to watch one inning of the playoffs without being subjected to a relentless campaign ad by a political group from who knows where, telling me about the stupid mistake I'll be making on Election Day if I don't cast my vote for their virtuous candidate. It's amazing what you can get accomplished in a couple 30 second commercials when you plan for it. Thank God for Craigslist and an iPhone.

All joking aside, this is a important election at the local, state and national levels. The WWII generation preached about the importance of the Union and the middle class, because without the Union there would be no middle class. That statement means just as much, if not more, today.

Get out and vote and consider how it will affect your job!

In solidarity.

RETIREES

The following members have recently retired:

Andrew J. Cackoski – began his company service in April 1989, and retired May 31, 2014, as a Systems Repairman.

Craig R. Johnson – began his company service in April 1974, and retired May 31, 2014, as a Millwright, expanded. He served this local on the Rapid Response and CAT teams.

Russell A. Aho – began his company service in October 2002, and retired June 30, 2014 as a Millwright Expanded.

Knute S. Gustavsson – began his company service in August 1973, and retired June 30, 2014, as an Agglomerator Attendant.

Eli E. Hietala – began his company service in June 1991, and retired June 30, 2014, as an Op Tech at Drill & Blast.

John P. Kishel – began his company service in May 1989, and retired June 30, 2014, as a Utility Tech.

Anthony J. Klune – began his company service in July 1974, and retired August 16, 2014, as a MTM Ironworker. He served this local on the Safety Committee as well as the Member Mobilization and Rapid Response Teams.

David J. Thomas – began his company service in August 1973, and retired August 29, 2014, as a Blaster.

Joel N. Edman – began his company service in May 1991, and retired August 31, 2014, as a Millwright, Expanded.

Leonard A. Wagner - began his company service in September 1993, and retired September 27, 2014, as a Production Truck Driver.

Fred S. Hammer – began his company service in October 1970, and retired September 30, 2014, as a Production Truck Driver.

Keith J. Koslucher – began his company service in September 1973, and retired September 30, 2014, as a Warehouse Salvageman.

This local wishes them a long, happy and healthy retirement.

United Steelworkers retired women will meet the 3rd Wednesday of each month 9:00 a.m. at the Sportsmen's Restaurant located at 509 E Howard Street in Hibbing.

If you have any questions, please contact Margaret (780-2080) or Deb (263-5321).

CHRISTMAS PARTY

We are please to announce our Local 1938 Children's Christmas Party. All children and grandchildren of active members are formally invited. Kiddie popcorn and beverage will be provided during the movie. Santa will hand out candy after the movie.

Mt. Iron Cinema 6
Saturday, December 13, 2014

Doors open at 9:00 a.m.

Movie starts at 10:00 a.m.

(The movie selection is unavailable at this time –
please check the website prior to the actual date - www.local1938.org)

Volunteers are needed to help pass out candy.
Please call the hall (741-0887) if you can help.

VOTE FOR YOUR JOB!!!

By John Arbogast, Vice President & Grievance Chairman

A wise man once said, "Vote for your Job!!! – Lobby for your Hobby!!!"

This ideology could never be more meaningful to the working men and women of Local 1938 as it is today. As you all know, we finally jumped over the final hurdle and obtained our last permit for expansion. This process took years of hard work by many determined folks to ensure the members of Local 1938 and their families can continue to enjoy the fruits of their labor. I was personally involved in almost every meeting, tour, and other functions trying to persuade the appropriate agencies to issue our permits. Congressman Rick Nolan was by far the most helpful and visible politician fighting for the members of Local 1938 and their families in order to get those permits.

Congressman Nolan and his staff jumped on board with our expansion and personally saw it through to ensure we received a favorable outcome for your JOB, your FUTURE, and your FAMILY's FUTURE. Governor Dayton, Senators Franken and Klobucher, Representative Nolan, along with the range delegation worked tirelessly to ensure that we can continue to mine for years to come.

Congressman Nolan was in the lead when it came to stopping the westerly route for the United Taconite expansion which would have caused an unbelievable amount of hardship to our members and the surrounding communities.

A lot of folks are claiming Congressman Nolan is anti-gun, and I'm here to tell you Rick Nolan owns a hell of a lot more guns than you or I.

Over the past few years Congressman Nolan and

his staff have stopped by the hall at least 20 times to see if there is anything they could do to help YOU!!!. Any guesses how many times our last Congressman, CHIPPEY, in his two years in office stopped by or even spoke to any of us? You're correct – the answer is ZERO! Any guesses how many times STEWY will stop by or call? I'm guessing it would be the same, since we are just a bunch of union thugs.

But...if you want Stewy:

STEWY will be happy to help make Minnesota a Right - to-Work State!

STEWY will continue to oppose a raise in the minimum wage.

STEWY will be more than happy to take away your older children's health insurance.

VOTE FOR YOUR JOB!!!

LOBBY FOR YOUR HOBBY!!!

GET OUT AND VOTE
November 4th!

FULL SERVICE VISION PROVIDERS

AURORA AREA

DR. BETH FISCHER
5211 HWY 110
AURORA, MN 55705
218-229-1010

HIBBING AREA

VISTA EYES
DR. ERIC SAKSA
990 W 41ST ST, STE 107
HIBBING, MN 55746
218-263-8956

DR. ERNEST WILLIAMS
2932 1ST AVENUE
HIBBING, MN 55746
218-262-5686

GRAND RAPIDS AREA

DR. BETH FISCHER
3150 S POKEGAMA AVE, STE 103
GRAND RAPIDS, MN 55744
218-327-0070

EXAMS ONLY

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12080 HWY 169
HIBBING, MN 55746
218-262-3853

WAL-MART VISION CENTER 12080
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HIBBING, MN 55746
218-262-3585

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VIRGINIA, MN 55792
218-749-1200

HIBBING AREA

MIDWEST VISION CENTER
DR. KATRINA ERICKSON
990 W 41ST ST, STE 54
HIBBING, MN 55746
218-263-8266

MIDWEST OPTICAL
990 W 41ST ST, STE 107
HIBBING, MN 55746
218-263-8956

**UNITED STATES STEEL &
CARNEGIE PENSION FUND**

**MAIN NUMBER
(412) 433-5790**

DIVORCE/
COURT ORDERS (412) 433-4888
SUPPLEMENT
REPORTING (412) 433-4844
SURVIVOR BENEFITS
LAST NAME A-K (412) 433-4898
LAST NAME L-Z (412) 433-4970

HEALTH INSURANCE QUESTIONS

BILLING (412) 433-4904
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HMO (412) 433-4891
LIFE INSURANCE (412) 433-4843
TAX FORMS/QUESTIONS (412) 433-4896
ANNUAL
WIDOWS PAYMENT (412) 433-4977

QUESTIONS:
E-MAIL THE FUND AT
PENSIONS@USS.COM
FAX (412) 433-4886

LOCAL 1938
UNITED STEELWORKERS

JON MALEK, President

JOHN ARBOGAST, Vice-President

DAVE CHESSER, Recording Sec.

CHAD DANIELS, Financial Sec.

PAUL CENTA, Treasurer

TRUSTEES – Lowell Carlon, Cliff Haavisto, Les Minter Jr.

GUARDS – Mark Hagsten & Matt Robillard

GUIDE – Steve Bonach

(10-7-14)

Any grievance concerns:

Grievance Committee CHAIRMAN – John Arbogast

ASSISTANT CHAIRMEN

Pit-Steve Bonach

Plants-Dave Chesser

CENTRAL SHOPS

Central Shops John Arbogast 780-0536

High Voltage Crew Jon Malek 7601

Mobile Equip Shop *Mike Knutsen 1084

*Ed Anderson 7263

*Casey Pittman 7263

Heavy Equip Shop Lowell Carlon 742-3595

TRUCKS *Greg Schweiss 7430

*Dale Gould 7430

MINE Field Elect *Jeremy LaMourea 7535/1111

AGGLOMERATOR

Clark David Chesser 7458 780-5342

*Paul Coombe 7390

*Brian Newhouse 7390

*Mike Persons 7494

*Joseph Renaud 1826

FINES CRUSHER

Steve Bonach 7259/7228/1269

Chad Daniels 1112

*Richard Kois 7228

Mitch Nosbisch 7228/1226

*Donald Schnortz 1112

*Robert Zamlan 7228

PLANT BULLGANG

*Jeremy Hawkins 7561

Matt Robillard 7561

CONCENTRATOR

*Ryan Fink 1391

*Joel Kardell 1391

Leon Long 7351

*Chris Madrinich 7332

*Les Minter Jr 1362/1600

David Stoks 7351

*Assistant Grievanceperson

Any safety concerns:

Safety Coordinator – David Toole 749-7286 or 966-9553

Safety Committee CHAIRMAN – Lowell Carlon 969-2127 CO-CHAIRMAN – Mark Hagsten 966-8123

FINES CRUSHER

Steve Bonach 7259/1269/7228

Mark Hagsten 7245/1815/1112

Mike Hultman 1815/1112

Kyle Lantz 1262/7228

AGGLOMERATOR

Paul Coombe 7384

Derik Schaefer 1847

Kevin Schroeder 7288

Dave Toole 7286

SHOPS

John Arbogast 780-0536

Lowell Carlon 742-3595

John Jokinen Jr 7392

Jon Malek 7601

Mark Piekkola 7253

Robert Zgonc 7392

CONCENTRATOR

Chris Carpenter 7419

Darryl Graff 7351/1360

Peter Kaseno 742-3511

Mitch McDonald 7488

Jack Oakman 7351/1360

PIT

Mike Earhart 7430

Renee Johnson 7430

DIKE SERVICES

PLANT BULLGANG

Matt Robillard 7561

MES

Jim Peterson 7263

***UNION SAFETY REPS – Concentrator/Crusher – Mitch McDonald 749-7488 (295-2970)

Agglomerators – Paul Coombe 749-7384 (966-4088)

Mine/Shops – Matt Robillard 749-7436 (966-4017)***

Training Coordinator - Cliff Haavisto 749-7251

Pension and Benefits – Jack Thronson 741-0887

Any personal concerns or harassment issues:

Human Services Committee

CHAIRMAN - John Arbogast (780-0536)

Chad Daniels 1112 (262-1337)

Joel Kardell 1391 (749-0955)

Cliff Haavisto 7251 (865-4668)

Any Workers' Compensation issues:

Workers' Compensation Committee

Chairman – Chad Daniels

FINES CRUSHER

Chad Daniels 1112 (262-1337)

CONCENTRATOR

Les Minter Jr 1362/1600

Meetings held on Second Wednesday of the Month at the union hall - 403 – 1st Street North, Virginia, MN
Office Phone: 741-0887 **MEETING STARTS AT 3:30 P.M.**