## U. S. Steel Retiree Health Program

A PPO, or Preferred Provider Organization, offers two levels of benefits. If you receive services from a provider who is in the PPO network, you'll receive the highest level of benefits. If you receive services from a provider who is not in the PPO network, you'll receive the lower level of benefits. In either case, you coordinate your own care. There is no requirement to select a Primary Care Physician (PCP) to coordinate your care. Below are specific benefit levels.

Summary of Pre Medicare PPO Benefits\*

**Effective 1/1/2013** 

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Benefit	In-Network	Out-of-Network			
Deductible - Individual	None	\$300			
Family	None	\$600			
Payment Level/Coinsurance	80% until out-of-pocket maximum 70% (after deductible) until out-				
	is met, then 100%	maximum is met, then 100%			
Out-of-Pocket Maximums					
(includes all copayments and deductibles; The in-	\$1,500 Individual	\$2,000 Individual			
network and out-of-network out-of-pocket limits are separate and do not accumulate towards each	\$3,000 Family	\$4,000 Family			
other)					
	\$5,000,000				
Lifetime Maximum	Combines both in and out of network benefits				
Physician Office Visits	100% after \$25 copayment	70% after deductible			
Preventive Care – Adult					
-Routine physical exams	100% after \$25 copayment	70% after deductible			
-Routine gynecological	100% after \$25 copayment	70% after deductible			
exams, including a PAP Test	100% arei \$25 copayment				
-Mammograms, as required	100%	70% after deductible			
Pediatric					
-Routine physical exams	100% after \$25 copayment	70% after deductible			
-Pediatric immunizations	100% 70% after deductible				
Hearing Aids/Exam	100% Limit: \$1,500 per ear per 36 month period				
Emergency Room Services - Physician Services	100%	70% after deductible			
	100% After \$40 Copay				
Facility Charges	(waived if admitted)				
Ambulance	100%				
Hospital Expenses - Inpatient	80%	70% after deductible			
Outpatient	80%	70% after deductible			
Maternity	80%	70% after deductible			
Infertility counseling, testing and treatment <sup>®</sup>	80%	70% after deductible			
Assisted Fertilization Procedures	Not Covered				
Medical/Surgical Expenses (except office visits)	80%	70% after deductible			
Spinal Manipulations	100% after \$25 copayment	70% after deductible			
•	Combined limit: 18 visits per calendar year				
Diagnostic Services (Lab, X-Ray and other tests)	80%	70% after deductible			
Physical Therapy	100% after \$25 copayment	70% after deductible			
	Combined limit: 60 visits per calendar year combined with Occupational Therapy				
Speech Therapy	100% after \$25 copayment 70% after deductible				
	Combined limit: 20 visits per calendar year				
O	100% after \$25 copayment 70% after deductible				
Occupational Therapy	Combined limit: 60 visits per calendar year combined with Physical Therapy				
Durable Medical Equipment, Orthotics and Prosthetics	80%	70% after deductible			
Skilled Nursing Facility Care	80% 70% after deductible				
Skined Musing Pacinty Care	Combined Limit: 100 days per calendar year				
Private Duty Nursing	80%				