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Just an update and a reminder that I will be on the hill until I go back to Pittsburgh to talk to the membership on the last company proposal, the Cliffs temporary agreement and your thoughts and angst on this proposal that David Burritt thinks is so good. You should also have seen the BC/BS High Performance Network Healthcare plan that's supposedly the industry's best, more B.S! This Healthcare proposal can be found on the Text update 47486, our Local 1938 Facebook, web page, and will be on your bulletin boards at your place of work.

I will also be at the Union hall every week day from 5:00am-8:00am and 2:30pm-4:30pm if you want to stop before or after work. You can also call me at 218-780-2797 if those times don't work and we can arrange a time. Next Wednesday 08/14 is our monthly Union meeting if you can attend. Lets also get those Union signs in your vehicle windows at work, it's a great show of solidarity at the company site!!

A couple other comments I would like to correct David Burritt on. First his ongoing comment "When we do well, our employees do well, is backwards because if the membership isn't keeping these facilities running through our hard work his 19 Million dollar pocketbook is gone!! Remember that! Secondly if you saw US Steels full page add in Sundays Mesabi News the company loves to show the 65k in profit sharing the past 18 months, the 133K average earned per employee with wages, overtime, and profit sharing! Well the facts David are some of that overtime is not asked for its FORCED! Also the profit sharing over the past 18 months has been good, but since our last contract agreement 4 years ago we have had 6 quarters with No profits and an average of \$9.50/hr. per quarter over that time. Since 2008 our average profit sharing over the 14 years was \$3.08/hr. per quarter. This is all still well below Cleveland Cliffs which I believe caps at \$11.00/hr. per quarter. Not as great as you make it out to be.

In Solidarity,

Steve Bonach,  
President/Grievance Chairman