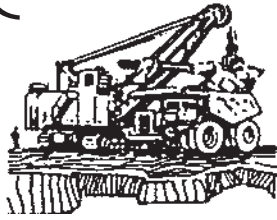
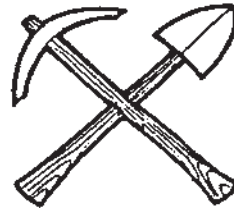


Voice of Local



1938



Third Quarter 2013

PRESIDENT'S REPORT

by Mike Woods

The new USW Local 1938 sign has been installed on the corner of the building. A huge thank you goes out to brother Terry Craven for designing and installing the sign. Also a big thanks to John and Mary Arbogast for their assistance.

The much needed permits to expand the East pit and relocation of County Road 102 still seem to be moving at a snail's pace for the time being.

We will be attending the annual USS/USW Partnership Meeting in Pittsburgh on

September 10th and 11th.

The bargaining unit has been participating in the weekly maintenance planning meetings in the Agglomerators. Hopefully this will go a long way towards eliminating contractor usage and also improving the reliability of both of these plants. The Company seems to really want to eliminate contractors, and this is a nice change. Just think of all the money wasted on contractors over the years at Minntac alone. I bet USS wishes they could have it back right about now.

**Iron Range Labor Assembly's
10th annual day before
LABOR DAY PICNIC
Sunday, September 1, 2013
Noon – 5:00 p.m.
Olcott Park in Virginia**

**Everyone is welcome and
encouraged to attend.**

Food provided:
brats • hot dogs • ice cream

Drawings • Raffle • Beer tent
Games for the kids • Elected officials

GOOD-BYE AND GET THE F**K OUT!

In the last few months we've had quite a few changes in our Overtime, Early start and A-6-ing policies and the attempt to eliminate contractors from OUR PLANTS!! Many of you, I'm sure, have disagreed with the unions leaderships' cooperation in establishing maintenance team leaders in OUR PLANTS, and we understand your concerns and have heard many of them.

First of all, our union members are the ones who know how to run and maintain OUR PLANTS and how to send Lakehead and Jamar packing better than anyone. We are the ones with the experience and knowledge on what isn't being done, and we have earned the right to ask why it isn't being done. Most of you will agree that it seems improbable that the contractors will ever leave OUR PLANTS, and we are all sick and tired of not being able to have a say in who is doing what work, why we aren't doing the work, and why we are ending up with the contractor's scraps and then turning around and fixing what they screwed up after they leave. These plants are OUR PLANTS, and it's about time we take back OWNERSHIP!!! It was our opinion that in order for us to accomplish this goal, we have to assist the managers in planning our daily maintenance in order to send Lakehead

and Jamar packing. An MTM with 30 years experience in the Agglomerator sure knows a hell of a lot more than a young manager with 5 years on the property.

We have started some maintenance planning meetings in the Agglomerator every Thursday, and we are seeing some encouraging results already. We hope to accomplish the goal the Crusher MTM's and MTE's set for themselves; where they do almost every job in THEIR PLANT. As of today it's happening, on every one of their outages our MTM's and MTE's are doing almost 100% of the repairs. Congratulations should go out to Steve Bonach, our Contracting Out Chairman, and all the MTM's and MTE's for taking back THEIR PLANT!

Secondly, with the positive changes we are seeing in our maintenance groups I'm sad to report I cannot say we are seeing the same progress being made on our operations side. We have continued to try and break through what seems to be a Dictatorative style of leadership in many of our operations managers. The old USS leadership mentality where an angry worker works harder is still prevalent in some cases. It's amazing to see how clean and wonderful OUR

PLANTS look and what an AMAZING job the laborers and attendants have done over the last couple of years, and they deserve to be treated with a little more respect and dignity. If any of you can let me know the advantages of hosing on a Wednesday as compared to a Saturday in order to have a day off during the week for whatever reason, please get back to me because I'm stumped. A happy worker always works harder and tends to care more than a pissed off worker; or maybe I'm NUTS!

In closing, Mr. Lakehead and Mr. Jamar Get the F**K OUT!!! This is OUR PLANT!!!

In Solidarity,
John Arbogast, Grievance Chairman

Retirees needing to change
beneficiary on their life
insurance can do so at Minntac.
Contact Anna Hemphill
at 749-7588.

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AFL-CIO Local Union #1938
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International Labor Press Association

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Jon Malek Vice President
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Chad Daniels Fin. Secretary
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Steve Bonach Guide
Les Minter Guard
Mark Hagsten Guard
Cliff Haavisto Trustee
John Arbogast Trustee
Lowell Carlon Trustee
Lowell Carlon Editor



Jack Thronson, Contract Coordinator
741-0887

Call him regarding pension, medical and
benefit issues.

Human Services Committee

Chairman John Arbogast . . 7253 (780-0536)
Mike Woods 7398 (780-9086)
Chad Daniels 1112 (262-1337)
Clifford Haavisto 7251 (865-4668)
Joel Kardell,
Human Services 1111 (749-0955)

Information and Referral Office
1-800-232-1300



RETIREES

The following members have recently retired:

Todd J. Meier – began his company service in December 1995 and retired May 24, 2013 as a Millwright, Expanded.

Cheryl L. Agnoli – began her company service in May 1977 and retired May 31, 2013 at Warehouse Salvage.

Richard A. Kosta – began his company service in June 1976 and retired May 31, 2013 as a Lab Utilityman.

John C. Suhadolc – began his company service in March 1989 and retired May 31, 2013 as a Lab Utilityman.

Barry J. Bresnik – began his company service in March 1989 and retired June 26, 2013 as a Production Truck Driver.

Bruce W. Baker – began his company service in May 1974 and retired June 29, 2013 as a Mine Equipment Operator.

Kenneth G. Cadeau Jr. – began his company service in April 1971 and retired June 30, 2013 from Drill/Blast department.

Rodney E. Moberg – began his company service in September 1971 and retired June 30, 2013 as a Machinist. He served this local as a Mine Safety Rep, a member of the Safety Committee, Rapid Response Team, Contract Action Team, and Member Mobilization Team.

Jerry J. Niemi – began his company service in June 1972 and retired June 30, 2013 as a MTM-Auto Mechanic.

Michael A. Salminen Jr. – began his company service in February 1973 and retired June 30, 2013 as a Crane Operator.

Michael D. Sereno – began his company service in September 1972 and retired June 30, 2013 as a Warehouse Salvageman.

Rudolph M. Aho – retired July 2, 2013 as Benefits Coordinator of Minntac/Keetac workers.

Peter S. Novoselac – began his company service in July 1989 and retired July 26, 2013 as a Laborer.

Gary L. Maki – began his company service in August 1974 and retired July 27, 2013 as a Drill Operator.

Russell L. Lehtinen – began his company service in March 1971 and retired July 31, 2013 as a MTM-Auto Mechanic.

John A. Scofield – began his company service in June 1970 and retired July 31, 2013 as a MTM-Ironworker.

This local wishes them a long, happy and healthy retirement.

SAFETY REPORT

by Lowell Carlon

The following new members were added:

Kevin Schroeder – Agglom I & II
Chris Carpenter – Concentrator
Jim Peterson – MES
Mike Earhart – Trucks/Mine
Mike Hultman – Fines Crusher
Welcome back Renee Johnson to the Trucks/Mine area and Josh Olson – Trucks/Dike area.

- MSHA completed their 2nd inspection at Minntac on July 15th.
- St. Louis County is currently inspecting in the Agglomerator I & II. Steve Manninen has started as an Assistant Mine Inspector for the County.
- Range Safety Committee is planning on going to the MRCTC to assist with safety in the mechanical/electrical programs.
- Our full-time safety reps and myself have been working our way through the different areas of the Mine and Plants. I would encourage everyone to feel free to talk to us and bring up any concerns that you have. So far we have received and addressed many concerns. Thank you.

Work safely.

MEDICARE WINDOW

Retiring around 65 you can sign up for Medicare – at medicare.gov – up to three months before your birthday month, and up to three months after. Enroll beforehand and coverage starts the first day of your birth month; after, and it will be delayed by up to six months.

Retiring after 65 you can sign up for Part A, which is free, pays for hospital care, and may cover gaps in your employer plan; for the other parts, you have eight months to join after leaving work.

Keep in mind that premiums increase 10% a year for each 12-month period you delay once your window closes. For help understanding your options, use the tools at mymedicare.gov.

Please be sure to bring your Medicare card to the union hall when you receive it. We need to fax that information out to Pittsburgh.

DECEASED

The following members have recently passed away:

Frederick J. Cimperman – began his company service in July 1992, retired in January 2009 as a Millwright, and passed away May 28, 2013.

Sharon Bianchini – began her company service in August 1976, retired in June 2002 as a Fire Extinguisher Inspector, and passed away June 10, 2013.

Jerry J. Bodovinitz – began his company service in September 1974, retired in January 1997 as a Line Attendant, and passed away June 24, 2013.

James Davey – began his company service in May 1989 and passed away July 28, 2013. He was an MTM Millwright in the Agglomerator.

Robert D. Carlson – began his company service in September 1971, retired in August 2009, and passed away August 2, 2013. He was a Mine Equipment Operator at Minntac.

The following members were listed as assumed deceased in the last paper. They have notified us that, indeed, they are very much alive. We sincerely apologize for that mistake. In the future, if you know of anyone who has passed away with no notification in our newsletter, would you please contact the union hall with that information. Our attempt to honor those members went awry in this case, and we appreciate the understanding from those that have called in.

George G. Dundas from Mt. Iron
John J. Eastman Jr. from California
Albert J. Feroni from Virginia
Henry D. Forneris from Duluth
Daniel R. Forsmark from Hibbing
Steven E. Grillo from Eveleth
George Hart Jr. from Iron
Alex W. Jordan from Hibbing
Arthur F. Nesbitt from Virginia
Casmer J. Palmowski from Iron
Larry Ochsner from Buhl
Frank Rosati from Eveleth
Wayne D. Schug from Keewatin
Robert J. Skrbich from Goodland
Roy H. Soderberg from Soudan
James J. Williard from Hibbing

The following members have passed away some time ago and were not commemorated:

Robert R. Lind – began his company service in July 1942, retired in February 1976 as a Maintenance Mechanic, and passed away in April 2005.

Roderick “Rocky” R. Bielejeski – began his company service in April 1974, retired in September 2006 as a Crusher Attendant, and passed away in July 2009.

This local extends its deepest sympathy to their friends and family.

Charley Richardson – passed away May 4, 2013. Most of you have not heard of him, but he was a voluntary dues-paying member of our Local, and his wife said he was very proud to be a member of Local 1938. He worked hard to fight the behavioral safety programs instituted at USS several years ago. He was here many

times doing training programs for leaders and members of the locals on the Iron Range including Local 1938. He taught for years at the District 11 “Ruttgers” Summer School.

He served as director of the Labor Extension Program at the University of Massachusetts, assisting unions nationally and internationally in dealing with workplace change, including the introduction of new technologies and new forms of work organization; and the impacts of these changes on working people and their health and safety, as well as on union strength and solidarity.

In 2008, Charley was presented with an award for his “Outstanding Contribution to the Field of Labor Education” by the United Association for Labor Education. In 2009, he received the “Tony Mazzocchi Award from the National Council for Occupational Safety and Health. In 2010, he was presented with the aptly named “Troublemaker Award” by Labor Notes, for “outstanding grassroots activism in the labor movement.

He never backed down in his fight to teach workers how to make the best of their working lives. His advice and guidance to our union has been invaluable, and his life’s work has had a real effect on making a difference in the lives of our members.

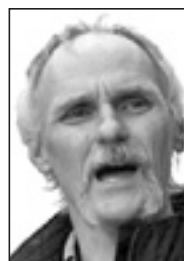
Charley was relentless in his belief that the seat of workers’ power was their ability to control their conditions of work and to act together where it counted. “Surrendering the shop floor means surrendering the future,” he warned.

TRAINING REPORT

by Cliff Haavisto

Our MTM/MTE Learner Programs are still on hold for now. However, there will be a notice going up shortly for an opportunity to take the written tests for those interested in becoming eligible to post into the Learner Programs. As part of the BLA a testing opportunity needs to be given twice per year for the learner programs. We are now offering on-line pre-learner classes for the MTM and MTE programs at the ICD Center. These classes will help you with the written tests. Please contact Amy at the ICD Center (735-8088) if you are interested. Remember, you need to be an operations non-craft employee to be eligible for the learner programs. We need to show that we have a lot of employees interested in these programs; if you are interested at all give the tests a try.

I also want everyone to know that very shortly there will be a notice posting going out for AED training. When you see this notice, please let your managers know if you want to attend the training. Unfortunately it has been over three years since we have had this training at Minntac, so let’s try to make sure the classes offered are being filled. I would like to think if we can show that employees want to attend this training it will make it easier to get approval for more classes in the future.



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218-263-8266

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ANNUAL	
WIDOWS PAYMENT	(412) 433-4977

QUESTIONS:
E-MAIL THE FUND AT
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FAX (412) 433-4886

SOAR MEETINGS

Virginia-Eveleth Chapter meets the first Wednesday each month at 10 am at the Steelworker's district office, 415 Jones Street, Eveleth.

Marble Chapter meets the second Wednesday each month at 10 am at the Marble City Hall.

Aurora Chapter meets the third Friday each month at 10 am at the Aurora Community Senior Hall.

STEELWORKERS PENSION TRUST

New employees after 05/20/03
1-800-848-1953

CARNEGIE PENSION

1-412-433-5790

CREDIT UNION HOURS

Hibbing hours: 9 am to 5 pm
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1-800-245-6642 benefit inquiries
1-800-810-2583 nearest provider
www.highmarkbcbs.com or www.bcbs.com

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1-866-964-4320 Hibbing office phone
1122 E 25th Street, Hibbing, MN 55746

PRESCRIPTION DRUGS

1-800-287-4508 drug benefits
www.express-scripts.com

DAVIS VISION

1-800-401-2581 benefit inquiries
www.davisvision.com

UNITED CONCORDIA DENTAL

1-800-332-0366 benefit inquiries
www.ucci.com

NEW BENEFITS COORDINATOR

As many of you may know, Benefits Coordinator Rudy Aho retired as of July 1, 2013. Thank you Rudy for all of the help and assistance you provided to our members over the last ten years.

Jack Thronson has been appointed to replace Rudy as Benefits Coordinator. Jack has been learning quickly in such a short period of

time. He splits his time between our hall here in Virginia as well as over at Local 2660 in Keewatin. If you need to get in touch with Jack with any questions/problems regarding pensions or insurance, he can be reached at:

USW 1938 HALL 218-741-0887
USW 2660 HALL 218-778-6909

**Meetings held on Second Wednesday of the Month
at the Union Hall, 403 1st St N, Virginia, MN
Office Phone: 741-0887
MEETING STARTS AT 3:30 P.M.**

CAREER DEVELOPMENT

by Amy

The 2013 fall/winter session will be starting soon, and the new brochures will be sent out around the first week in September. I encourage you to call and register for any class you are interested in ASAP as the classes fill up very quickly! Don't forget; you are entitled to \$1800.00 per year (January 1st to December 31st) for training and/or schooling of your choice so let me help you get started. Call me if you have any questions regarding tuition assistance, have class ideas, or want to teach a class yourself.

In the spring session we had a

huge response to the Millwright pre-learner classes offered at the Center. The committee and I have been working on getting an online-standardized Pre-Learner Maintenance Training Program up and running. We want to provide employees with the opportunity to acquire the necessary skills and knowledge to test at a higher level when entering into the Maintenance Training Program. All class work can be completed online at the student's convenience. I hope that I will be able to post the specifics in the upcoming brochure. If not, watch for fliers in your department.

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