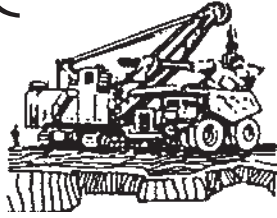
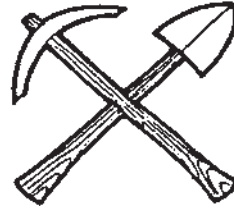


Voice of Local



1938



Second Quarter 2014

PRESIDENT'S REPORT

by Jon Malek

Brothers and Sisters:

It has been one heck of a winter in our lovely part of the country, and I am not sorry to see it go. The plant has been plagued by numerous power outages, and pellets have been stacking up at an astronomical rate. Due to a shortened shipping season last year and a late ice out this year, we ended up with around 1.8 million tons of pellets on the ground waiting to be loaded and shipped. We have also had some damage done at Great Lakes which shut down that mill for many weeks.

With all that being said, between the mills running at reduced production due to a pellet shortage and the shutdown at Great Lakes, our profitability in the second quarter has been compromised.

We have been experiencing an unprecedented number of accidents here in the last year, as I am sure you all know by what seems to be the daily accident reports. No one really has the answer to what is going on or what we need to do to get things under control. Please stop and think about what you are doing before starting any work tasks and take the time to look for any potential hazards that could be present.

We as steelworkers have a lot at stake in the near future relating to trade on Oil Country Tubular Goods. We are sending people to D.C. over the next several weeks to lobby our lawmakers on a vote coming up on unfairly dumped pipe by South Korea. This could very well have disastrous results for the industry if

this does not go our way. We will be having a rally in June that we all need to show up at to show our lawmakers that we mean business when it comes to safeguarding our livelihoods.

On a happier note we have been doing some extensive remodeling in our meeting hall, and it is nearly complete. I wanted to thank the members who helped make it happen, including but not limited to Silas Walters and Chris Werdier who did the carpentry work. Jeff Edgette and Jason Bergman helped with the insulating. Executive Board members also helped along the way. All of the time they put in helped save us on the final cost of the project.

Work safe out there and have a wonderful summer with your families.

STAND UP! FIGHT BACK! YOUR JOB IS AT RISK!

by John Arbogast

Surging steel imports are putting all of our jobs at risk! Steelworkers and company officials are rallying all across the country to send a message to our elected officials and the Commerce Department. Steelworkers are DEMANDING that these officials stop the influx of steel that is being dumped unfairly and illegally.

A few interesting facts about how the illegal dumping of foreign steel has and will affect our lives:

- 1,000 steelworkers have already lost their jobs because of surging imports.
- American steel industry losses have jumped from \$388 million in 2012 to \$1.2 billion in 2013.
- Steel imports surged 12.3% from 2011 to 2013; then in just the first two months of

this year alone they have increased another 24.5%.

- The price of steel has fallen 23.1% since 2011.
- U. S. Steel invested \$100 million in its' Lorain, Ohio plant. Because of the Oil Country Tubular Goods (OCTG) dumping of foreign pipe, 73 steelworkers have been laid off at Lorain.
- 13,000 jobs in Alabama are currently at risk.

FORTY-SEVEN PERCENT of our company's business is directly affected by the OCTG and all of the foreign steel being dumped in America. Needless to say it's not too hard to figure out what is about to come our way if we don't STAND UP and send a message to Washington.

Tentatively, **A RALLY IS SCHEDULED FOR JUNE 23RD** in Virginia. We will be putting out fliers within the next few weeks to let you know where and when you can fight for your JOB!

We are the biggest and strongest local union on the Iron Range, and we are going to show our strength! There is no reason why 500 of Local 1938's members cannot attend this rally and send the Commerce Department a loud and clear message. We expect our elected officials to start standing up for the American worker and to give us a chance to compete on a FAIR and EQUAL playing field.

"Labor cannot stand still. It must not retreat. It must go on, or go under."

- Harry Bridges

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UNITED STEELWORKERS

AFL-CIO Local Union #1938
403 First Street North
Virginia, Minnesota 55792
Phone: 741-0887

MEMBERS OF THE UNITED STEELWORKERS
PRESS ASSOCIATION

International Labor Press Association

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- John Arbogast Vice President
- Dave Chesser Rec. Secretary
- Chad Daniels Fin. Secretary
- Paul Centa Treasurer
- Steve Bonach Guide
- Mark Hagsten Guard
- Matt Robillard Guard
- Cliff Haavisto Trustee
- Les Minter Trustee
- Lowell Carlon Trustee
- Lowell Carlon Editor

UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

Jack Thronson, Contract Coordinator
741-0887

Call him regarding pension,
medical and benefit issues.

Human Services Committee

- Chairman John Arbogast . . 7253 (780-0536)
- Chad Daniels 1112 (262-1337)
- Clifford Haavisto 7251 (865-4668)
- Joel Kardell,
- Human Services 1111 (749-0955)

Information and Referral Office
1-800-232-1300



DECEASED

The following members have recently passed away:

Anthony T. Poderzay – began his company service in July 1941, retired in April 1983 as a Blaster, and passed away March 5, 2014.

Marvin R. Tyykila – began his company service in June 1989, retired in June 1997 as a Track Laborer, and passed away April 15, 2014.

Timothy J. Kangas – began his company service in September 1973, retired in September 2003 as a Millwright, and passed away April 17, 2014.

Leland E. Nyberg – began his company service in March 1969, retired in March 2001 as a Mine Equipment Operator, and passed away May 27, 2014.

We have been notified that the following members have passed away:

Charles W. Holmstrom – began his company service in April 1970, retired in February 2002 as an Ironworker in the Shops, and passed away April 4, 2013.

John P. Welsh – began his company service in September 1971, retired in February 1995 as a Laborer in the Concentrator, and passed away November 16, 2013

This local extends its deepest sympathy to their friends and family.

CAREER DEVELOPMENT UPDATE

by Amy Payton

Summer time is finally here! Classes are not usually held at the Center during the summer, but we still have the same hours all summer long – Monday-Thursday 7 a.m. – 8 p.m. and Saturday 9 a.m. – 5 p.m.

Now would be the perfect time for you to use the Auto Shop, Wood Shop, computers, or copy machine. If you have never been here before, stop by for a tour or safety walk-through!

The computer instructor/technician will be available all summer as well Tuesday-Thursday 3:30 p.m. – 8:00 p.m. Call for an appointment.

We should have a new tire balancer ready to go mid to late June!

If you have any questions regarding the shops or tuition assistance, please call me at 735-8088.

I'd like to give my expression of appreciation for the generosity from my fellow union members and contractors for the donations to my family during the recent gate collection. All of the support has been amazing.
— Brian Maki family

RETIREES

The following members have recently retired:

Robert J. Bratulich – began his company service in July 1970 and retired February 28, 2014. He served this local as Editor, Grievance Chairman, Trustee, Recording Secretary, President, Staff Rep and Sub-District Director for the United Steelworkers and most recently retired as United Steelworkers District 11 Director.

James J. Galonski – began his company service in February 1993 and retired February 28, 2014 as a Systems Repairman in the Concentrator.

Glen E. Isaacson – began his company service in July 1973 and retired February 28, 2014 as an Analyst.

Debra J. McMillen – began her company service in August 1976 and retired February 28, 2014 as an Analyst.

Richard A. Stefanich – began his company service in August 1972 and retired February 28, 2014 as a Systems Repairman in the Agglomerator.

Perry J. Grillo – began his company service in March 1989 and retired March 31, 2014 as a Utility Tech – Sh Warehouse.

Margaret A. Johnson – began her company service in March 1989 and retired March 31, 2014 as a Utility Tech – Sh Warehouse.

Kurtis D. Swanson – began his company service in June 1977 and retired April 7, 2014 as a MTM/Millwright at the Air Shop.

Catherine A. Cody – began her company service in May 1977 and retired April 20, 2014 as a Crusher Operator.

Brian B. Walker – began his company service in July 1974 and retired April 20, 2014 as a Crusher Attendant.

Daniel J. Hadrava – began his company service in September 1973 and retired April 27, 2014 as a Tire Repairman.

David J. Puttonen – began his company service in May 1991 and retired May 15, 2014 as a Hybrid in the Concentrator.

This local wishes them a long, happy and healthy retirement.

EDITOR'S REPORT

by Lowell Carlon

I have just a couple of items this quarter.

First, as most already know Jon Malek has taken over as our President. Along with that John Arbogast has moved to Vice President, Les Minter has moved to Trustee, and Matt Robillard was nominated to fill the Guard position vacated by Les. Congrats to all.

Second, Bob Bratulich has retired as the District 11 Director. Bob served this local in many different positions as listed in the retiree section. His strong and tireless leadership is appreciated and will be missed. Thank you Bob!

In Solidarity

UNITED STEELWORKERS LOCAL UNION 1938 2014 ANNUAL MEMORIAL SCHOLARSHIP WINNERS

The following graduating seniors will each receive a \$750.00 scholarship to be used to further their education. All applicants must be sons, daughters or legal wards of active members of Local 1938 in good standing, or in good standing at the time of their retirement or death. Applicants were selected by a point system based on a combination of academics, extra and co-curricular activities, and non-school based activities such as employment or community service.

AGATE ACADEMY

Mario Ramponi is planning to attend Mesabi Range College. He is the son of Roger and Melody Ramponi. Roger is a Warehouseman at Minntac.

CHERRY HIGH SCHOOL

Jake Pulkkinen is planning to attend the University of Minnesota-Duluth. He is the son of John & Michelle Pulkkinen. John is a MTM

at Minntac.

CHISHOLM HIGH SCHOOL

Cheyenne Dormanen is planning to attend the University of Minnesota-Duluth. She is the daughter of Phillip & Delphine Dormanen. Phillip is a Millwright at Minntac.

EVELETH-GILBERT HIGH SCHOOL

Alexia Brascugli is planning to attend the University of Minnesota-Twin Cities. She is the daughter of Anthony & Danelle Brascugli. Anthony is an Electrician at Minntac.

Jacob Heitzman is planning to attend the University of Minnesota-Duluth. He is the son of Mark & Tammy Heitzman. Tammy is a Mobile Equipment Operator at Minntac.

Brian Sandstrom is planning to attend the University of Minnesota-Duluth. He is the son of Dennis & Rose Sandstrom. Dennis is a Production Truck Driver at Minntac.

HIBBING HIGH SCHOOL

Madison Roberts is planning to attend the University of Minnesota-Duluth. She is the daughter of Troy & Tina Roberts. Troy is a Millwright at Minntac.

MESABI EAST HIGH SCHOOL

Aubri Ribich is planning to attend the University of North Dakota. She is the daughter of Thomas & Kris Ribich. Tom is a Millwright at Minntac.

MT IRON/BUHL HIGH SCHOOL

Hailey Erchul is planning to attend St. Cloud State University. She is the daughter of Ted & Julie Erchul. Ted is a Laborer at Minntac.

VIRGINIA HIGH SCHOOL

Kristin Francisco is planning to attend Bemidji State University. She is the daughter of Shaun & Debra Danley. Shaun is a Plant Protection Firefighter at Minntac.

(Article taken from "The Economic Policy Institute Blog")

IN MEMORIAM – LYNN WILLIAMS

by Jeff Faux

Lynn Williams—president of the United Steelworkers of America from 1983 to 1994—died on May 5 at the age of 89.

Lynn was an extraordinary union leader—smart, compassionate, and a visionary. His strength and creativity helped protect and expand his union through the crisis years of mass layoffs, bankruptcies, and industry consolidation. He was also an enthusiastic and loyal supporter of EPI from the very beginning.

I first met Lynn in the mid-1970s when he was USWA's Secretary-Treasurer. I was involved in an effort to revive a shut down steel mill in Youngstown, Ohio under worker and community ownership. The Steelworkers in Youngstown were of course totally supportive, but there was skepticism and even some hostility from the international union in Pittsburgh. But Lynn saw something important in the effort, and he helped steer me through some political land mines.

The Youngstown project failed, but the idea did not. And when Lynn became union president he aggressively and successfully used worker ownership—including seats on company board of directors—to negotiate agreements that kept at least 25 steel companies from disappearing.

A decade later, when I described the vision of EPI to Lynn, he immediately signed on. He said progressives desperately needed a credible source of ideas and information to combat the reactionary trend in the debate over economics. "I'll do whatever I can to help,"

he promised.

And so he did. He was one of the small group of union presidents that provided EPI with its start-up financing.

A year later, when the group met to review EPI's progress, Lynn said that EPI "was the best thing that I've ever supported." Given the respect that the other union presidents had for Lynn, his remark helped ensure their long-term commitment. Among his many legacies is the strong support for EPI by his successors the late George Becker and current president Leo Gerard. We were moved and honored that, as ill as Lynn was, he insisted on traveling from his home in Canada to Washington for EPI's 25th anniversary celebration.

I had another personal connection with Lynn. He told me that he cut his teeth as an organizer in the historic steel strike in Hamilton, Ontario, right after World War II. Canadian industrialists had provoked the strike as part of a campaign to break the labor movement there. My late ex-father-in-law was a skilled worker in that mill, and his family vividly remembered the struggle to put food on the table during the long and bitter conflict, which the union eventually won.

I always thought that Lynn's roots in Canada, where the social contract was, and still is, more generally accepted than in the United States, gave him an especially strong sense that people who worked for a living had a moral right to decent pay, job security and dignity at work. He certainly committed his life to making it happen.

His life is over, but it remains an inspiration for us all.

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218-263-8956

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COURT ORDERS (412) 433-4888

SUPPLEMENT
REPORTING (412) 433-4844

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LAST NAME L-Z (412) 433-4970

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ANNUAL
WIDOWS PAYMENT (412) 433-4977

QUESTIONS:
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PENSIONS@USS.COM
FAX (412) 433-4886

SOAR MEETINGS

Virginia-Eveleth Chapter meets the first Wednesday each month at 10 a.m. at the Local 6860 hall, 416 Pierce Street, Eveleth.

Marble Chapter meets the second Wednesday each month at 10 am at the Marble City Hall.

Aurora Chapter meets the third Friday each month at 10 am at the Aurora Community Senior Hall.

STEELWORKERS PENSION TRUST

New employees after 05/20/03
1-800-848-1953

CARNEGIE PENSION

1-412-433-5790

CREDIT UNION HOURS

Hibbing hours: 9 am to 5 pm
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2540 E. Beltline, Suite 1, Hibbing, MN 55746
262-1607 or 1-888-462-1607
www.mnorecu.com

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Highmark Blue Cross / Blue Shield
1-800-245-6642 benefit inquiries
1-800-810-2583 nearest provider
www.highmarkbcbs.com or www.bcbs.com

SOCIAL SECURITY

1-866-964-4320 Hibbing office phone
1122 E 25th Street, Hibbing, MN 55746

PRESCRIPTION DRUGS

1-800-287-4508 drug benefits
www.express-scripts.com

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1-800-401-2581 benefit inquiries
www.davisvision.com

UNITED CONCORDIA DENTAL

1-800-332-0366 benefit inquiries
www.ucci.com

SAFETY COMMITTEE

by Lowell Carlon

By the time you read this article MSHA should be done with their second inspection here at Minntac. We had good inspection numbers this go round. Hats off to the hard working sisters and brothers keeping Minntac clean and in as good a working condition as we can.

The St. Louis County Mine Inspector is working his way through the Concentrator. The corporate audit team will be coming through some time in July. As usual don't hesitate to talk with them and share your safety thoughts or concerns.

Please remember to watch out for your co-workers. Don't hesitate to correct the situation, or when someone approaches you with a safety concern to respect each other and work out the problem.

We have three full-time safety representatives. Their phone numbers are posted. Don't hesitate to call them with any safety concerns.

"Kudos" to the operators in Truck Job!! Recently the truck drivers in the Mine had the opportunity to participate in training on a truck simulator. The training was well received by a high percentage of the operators; rating the variety of simulations as constructive. Training is continually changing as operations change. A huge "Thank You" to everyone involved with the Truck Simulator and to the drivers for the positive participation. Stay Safe & Informed as we know the Pit changes on a daily basis.

LEARNER PROGRAM WRITTEN TESTS

by Cliff Haavisto, USW Training Coordinator

The following information is for those employees who are interested in taking or have taken the MTM or MTE written tests for the learner program. I want everyone to be informed that once you have taken either test twice and not passed, you will need to show proof that you have received/taken additional training before you can take the test again. The easiest way to accomplish this is to take classes offered at the Career Development Center in Mt. Iron. There are online courses for both MTE and MTM that will help you with taking the written tests.

Now that summer is finally here, remember to stay safe and focused at work.

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JOHN ARBOGAST, Vice-President

DAVE CHESSER, Recording Sec.

CHAD DANIELS, Financial Sec.

PAUL CENTA, Treasurer

TRUSTEES –Lowell Carlon, Cliff Haavisto, Les Minter Jr.

GUARDS – Mark Hagsten & Matt Robillard

GUIDE – Steve Bonach

(5-13-14)

Any grievance concerns:

Grievance Committee CHAIRMAN – John Arbogast

ASSISTANT CHAIRMEN

Pit-Steve Bonach

Plants-Dave Chesser

CENTRAL SHOPS

Central Shops John Arbogast 780-0536

High Voltage Crew Jon Malek 7601

Mobile Equip Shop *Mike Knutsen 1084

* Ed Anderson 7263

*Casey Pittman 7263

TRUCKS *Greg Schweiss 7430

*Dale Gould 7430

MINE Field Elect *Jeremy LaMourea 7535/1111

AGGLOMERATOR

Clark David Chesser 7458 780-5342

*Paul Coombe 7390

*Brian Newhouse 7390

*Mike Persons 7494

*Joseph Renaud 1826

David Toole 7286

FINES CRUSHER

Steve Bonach 7259/7228/1269

Chad Daniels 1112

Richard Kois 7228

Mitch Nosbisch 7228/1226

*Robert Zamlan 7228

PLANT BULLGANG

Matt Robillard 7561

CONCENTRATOR

Ryan Fink 1391

Leon Long 7351

*Chris Madrinich 7332

Les Minter Jr 1362/1600

David Stoks 7351

*Assistant Grievanceperson

Any safety concerns:

Safety Coordinator – Lowell Carlon 749-7245 or 969-2127

Safety Committee CHAIRMAN – Lowell Carlon 969-2127 **CO-CHAIRMAN** – Mark Hagsten 966-8123

FINES CRUSHER

Steve Bonach 7259/1269/7228

Mark Hagsten 7245/1815/1112

Mike Hultman 1815/1112

Kyle Lantz 1262/7228

AGGLOMERATOR

Paul Coombe 7390

Derik Schaefer 1847

Kevin Schroeder 7288

Dave Toole 7286

SHOPS

John Arbogast 780-0536

Lowell Carlon 742-3595

John Jokinen Jr 7392

Jon Malek 7601

Mark Piekkola 7253

Robert Zgonc 7392

CONCENTRATOR

Chris Carpenter 7419

Darryl Graff 7351/1360

Peter Kaseno 742-3511

Mitch McDonald 7488

Jack Oakman 7351/1360

PIT

Mike Earhart 7430

Renee Johnson 7430

DIKE SERVICES

Josh Olson 7320

PLANT BULLGANG

Matt Robillard 7561

MES

Jim Peterson 7263

***UNION SAFETY REPS – Concentrator/Crusher – Mitch McDonald 749-7488 (295-2970)

Agglomerators – David Toole 749-7286 (966-9553)

Mine/Shops – Matt Robillard 749-7436 (966-4017)***

Training Coordinator - Cliff Haavisto 749-7251

Pension and Benefits – Jack Thronson 741-0887

Any personal concerns or harassment issues:

Human Services Committee

CHAIRMAN - John Arbogast (780-0536)

Chad Daniels 1112 (262-1337)

Cliff Haavisto 7251 (865-4668)

Joel Kardell 1391 (749-0955)

Any Workers' Compensation issues:

Workers' Compensation Committee

Chairman – Chad Daniels

FINES CRUSHER

Chad Daniels 1112 (262-1337)

CONCENTRATOR

Les Minter Jr 1362/1600

Meetings held on Second Wednesday of the Month at the union hall - 403 – 1st Street North, Virginia, MN
Office Phone: 741-0887 **MEETING STARTS AT 3:30 P.M.**